

Open Letter To Francis Maude MP: Scrap the Framework

We, the undersigned, are writing to request that the national framework agreement for language services (interpreting and translation) currently being drafted by the Crown Commercial Services is scrapped with immediate effect, as we believe it is not fit for purpose.

The intended outcome of the framework agreement - to save money and ensure quality provision - cannot possibly be achieved.

Deaf people have already endured months of uncertainty and poorly administered services as a result of the ill-informed changes made to Access to Work. These changes were made with no consultation and demonstrated a clear lack of understanding of the industry or of how interpreters work. Deaf people's jobs were placed at significant risk. The issues identified by the Work and Pension Select Committee who held an inquiry into Access to Work can be read here, you will note that viable solutions were offered:

<http://www.publications.parliament.uk/pa/cm201415/cmselect/cmworpen/481/>

Whilst jobs being placed at risk is a serious issue, the consequences of a framework which covers areas such as health, mental health, social services including child protection and other safeguarding areas could be far worse. Without qualified interpreters, clinicians and other professionals cannot complete their work safely. The risks to the Deaf community are unimaginable. We could, without exaggeration, be talking about loss of life and liberty.

Following on from the disastrous consequences of changes made to Access to Work provision as well as issues of unqualified people being used as interpreters, the BSL interpreting profession is in a state of decline. Almost half of all NRCPD registered interpreters responded to a survey by NUBSLI recently. The results showed that 48% of respondents are thinking about leaving the profession. A considerably depleted workforce would, as in any market, drive fees upwards.

To de-professionalise the industry would have a detrimental effect on the Deaf community and set access levels back to those last seen twenty plus years ago. Given that it takes on average seven years to train a competent interpreter who is safe to practice, the framework could do lasting damage to the Deaf community. We therefore request that this work ceases and alternative solutions sought with the full consultation of the experts in this sector: the Deaf community and BSL interpreters.

Regards

#Scrap The Framework Campaign

Signed by:

Len McCluskey - General Secretary, Unite the Union

Teresa Pearce MP

Jennifer Smith - Chair, National Union of British Sign Language Interpreters (NUBSLI)

Linda Burnip – Co-Founder, Disabled People Against Cuts

Dr Terry Riley OBE – Chair, British Deaf Association (BDA)

Jenny Sealey MBE – CEO/Artistic Director Graeae Theatre Company

Nicky Evans - Stop Changes To Access To Work Campaign

Geraldine O'Halloran – Inclusion London

John McDonnell MP

Ronnie Draper – General Secretary, Bakers' Food and Allied Workers Union

Grahame Morris MP

Michael Meacher MP

Sir Gerald Kaufman MP

Rosie Cooper MP
 Richard Wilson OBE – Graeae Patron
 Dame Harriet Walter DBE – Actor/Graeae Patron
 Ian Hodson – National President, Bakers’, Food and Allied Workers Union
 Jane Aitchison - Joint National Secretary, Unite the Resistance
 Mandy Brown - UCU NEC, Branch Secretary Lambeth College
 Helen Davies - Branch Chair Barnet UNISON and Social Worker
 Sean Vernell - UCU
 Roger Lewis - Lambeth Unison Equalities Officer (PC)
 Tim O'Dell - UNISON
 Mark Dunk - Unite the Resistance
 Lesley Weatherson - Association of Lipspeakers
 Vikki Bridson-Vice - Steering Committee, Visual Language Professionals
 Alison Bryan – Chair, Deaf Access Cymru
 Georgina Sullivan - Association of Notetaking Professionals
 Julia Jacobie - AVSTTR
 Eileen R. Ford and Amelia Naranjo - National Union of Professional Interpreters and Translators (NUPIT)
 Debbie Jolly – Co-Founder, Disabled People Against Cuts
 Paula Peters – Chair, Bromley Disabled People against Cuts
 Ellen Clifford – Lewisham Disabled People Against Cuts
 Bob Ellard – National Steering Committee, Disabled People Against Cuts
 Roger Lewis, National Steering Committee, Disabled People Against Cuts
 Anita Bellows – National Steering committee, Disabled People Against Cuts
 Peter Llewellyn-Jones Programme Director, postgraduate programmes in Interpreting and Translation Studies
 Wes Mehaffy BSL/English Interpreter
 Martin Fox-Roberts BSL/English Interpreter
 Jennifer Smith BSL/English Interpreter
 Mariella Reina BSL/English Interpreter
 Susan Billam
 Gary Northfield
 Clare Vinton BSL/English Interpreter
 Roma Parrick BSL/English Interpreter
 Maria Munro BSL/English Interpreter
 Adele Ward BSL/English Interpreter
 Bridget Bree BSL/English Interpreter
 Philip Bird
 Rachel O'Neill Lecturer
 Gloria Ogborn BSL/English Interpreter
 Donna West Trainee BSL/English Interpreter
 Ali Hetherington BSL/English Interpreter
 Paula Fye BSL and Deafblind Manual Interpreter
 Adama Fye
 Jenny North
 Mike North Deafblind Manual Interpreter
 Ron Langridge
 Cathy Davey Clinical Supervisor MBACP SEN Accredited
 Alison Gilchrist BSL/English Interpreter
 Jennifer Dodds BSL/English Interpreter (Deaf)
 Gráinne Sheehan BSL/English Interpreter and Deafblind Manual Interpreter
 James Banks BSL/English Interpreter
 Van Holtom BSL/English Interpreter
 Simon Bristoll BSL/English Interpreter
 Nicky Glegg
 Louise Bodycombe BSL/English Interpreter

Ivan Osborne	BSL/English Interpreter
Veronica Nanson	BSL/English Interpreter
Claire Dodds	BSL/English interpreter
Elizabeth Mercer	BSL/English Interpreter
Diana Coada	Court interpreter (DPSI)
Louise Gough	Translator (MITI)
Dr Zuzana Windle	Legal interpreter
Hannah Watson	BSL/English Interpreter
Dr Dimitra Kalantzi	Translator (AITI)
Philippe Muriel (MCIL) Trainer	French Interpreter (DPSI) & Translator (Dip Trans) - Interpreter
Christopher Windle	
Sarah Powell	Clinical Psychologist
Elvire Roberts	BSL/English Interpreter
Sue Leschen	Legal and commercial French Interpreter
Ségolène Neilson	Legal (DPSI), medical and business interpreter and translator
Rami Kohli	Legal (DPSI) Interpreter
Parvin Lackschewitz-Martin	Legal interpreter NRPSI (BA Honours in languages)
Mihaela Patrascu	Legal interpreter DPSI DPI RPSI MCIL
Emma Lipton	Trainee BSL/English Interpreter
Laura Orsini	Interpreter (NRPSI) and translator
Irina Norton	Conference and Public Service Interpreter/translator
Sarah Martin	Trainee interpreter
Eileen Ford	
Yasemin Kafali	Legal interpreter (NRPSI)
Mark West	BSL/English Interpreter
Rebecca Hinks	BSL/English interpreter
Forrai Éva	Legal Interpreter, Hungarian, NRPSI, Met Police
Dione Deans	BSL/English Interpreter
Sami Thorpe	Trainee BSL/English Interpreter
Manzoor Ahmed Khan	Legal interpreter
Rita Layden	BSL/English Interpreter
Daniel Alun Roberts	BSL/English Interpreter
Celia Hulme	Knowledge Transfer Partnership (KTP) Associate
Benjamin Silifant	
Gillian Laird	
Hazel Flynn	Clinical Management Lead - Snr Accred BACP
Bibi Lacey-Davidson	BSL/English Interpreter
Tom Mould	BSL/English Interpreter
Kate Outhwaite	BSL/English Interpreter
Barbara Coll	
Bryony Coombe	Medical Underwriter
Cathryn McShane	BSL/English Interpreter
Tawatchai Brome Brito	Interpreter Coordinator
David Phippard	BSL/English Interpreter
Colette Phippard	BSL/English Interpreter
Craig Brown	BSL/Auslan/English Interpreter
Heidi K. Robertson	Creative Freelancer
Anne-Françoise Boreland	French Interpreter (DPSI) and Translator
Ann Devaney	BSL/English Interpreter
Emma De Casse	Trainee BSL/English Interpreter
Jackie Dennis	BSL/English Interpreter
Anthony Evans	BSL/English Interpreter
Caroline Ridley Health	Community Occupational Therapist working in Deafness/Mental
Mimi McQuaid	Legal Interpreter (NRPSI)

Philip Wyatt	Psychologist Therapist
Karen Parker	Teacher/Trainer Freelancer
Liz Wyatt	BSL/English Interpreter
Freya Hill	Communications Assistant
Yvonne MacAnara	BSL/English Interpreter
Jenny Guppy	Teacher of the Deaf
Julia Lord CPsychol	Chartered Counselling Psychologist
Julie Whitaker	Speech-to-Text Reporter
Rob Troy	BSL/English Interpreter
Sahara DeVille	Counsellor
Mary Altabev	Interpreter/Translator NRPSI
Mark Oulton	
Stephen Menton	BSL/English Interpreter
Beverley Haslam	BSL/English Interpreter
Stephen Hudson	BSL/English Interpreter
Josie Fray	Trainee BSL / English Interpreter, Social Worker
Caroline Corrigan	BSL/English Interpreter
Parminder Kaur	Legal interpreter NRPSI
Agata McCrindle	Legal Interpreter NRPSI MITI MCIL APCI
John Donald	Senior Psychological Wellbeing Practitioner
Amanda Bavin	STT Reporter
Cristina Santos	RPSI 13999
Norah Griffiths	Trainee BSL/English Interpreter
Eszter Fejes	RPSI 15008
Mary Brumby	BSL/English Interpreter
Rachael Veazey	BSL/English Interpreter
Valerie Hall	Registered BSL/English Interpreter
Karla Hannigan	BSL/English Interpreter
Vikki Bridson-Vice	BSL/English Interpreter
Carol Spencer	BSL/English Interpreter
Sarah Spencer	
Emma Phillips	BSL/English Interpreter
Jason Sharpe	
Nicola Williams	BSL/English Interpreter
Norman Thompson	Retired
Laura Davies	BSL/English Interpreter
Lynn Shannon	Service Manager
Dr Nadia Hussein	Arabic Language Legal Interpreter
Annie Brotherton	BSL/English Interpreter
Thomas Giddens	Freelancer
Kate Adams	Trainee Sign Language Interpreter
Diana Hubbard	Legal Interpreter (NRPSI)
Omoyele Thomas	Registered BSL/English Interpreter
Paul Bargery	BSL/English Interpreter
Vicky Pannell	BSL/English Interpreter
Deborah Haly	
Louise Tingay	BSL/English Interpreter
Catherine Hare-Cockburn	Deaf employee
Ian Cockburn	Deaf BSL user
Tracey Hurrell	BSL/English Interpreter
Jude Mahon	BSL/English interpreter
Lucy Slater	BSL/English Interpreter
Lee Douthwaite	
Jayne Cooke	BSL/English Interpreter
Barry Davey	
Jason Bell	BSL/English Interpreter

Isobel Higgins	BSL/English Interpreter
Tracey M Robinson	Registered Manager
Philip Cowood	Legal interpreter
Elizabeth Smith	BSL/English Interpreter
Alison Green	BSL/English Interpreter
Anne Richardson	BSL/ English Interpreter
Rosanna Harrison	BSL/English Interpreter
Tina Holmes	BSL/English Interpreter
Rose Nest	BSL/English interpreter
Heidi Watson	BSL/English Interpreter
Jo Haywood	Communications Manager
Tracey Strathdee	BSL/English Interpreter
Edward Richards	Deaf person and Managing Director CED
Natalya Dell	Deaf person and Disabled Students' Adviser
Naomi Bottrill	
Rezene Woldeyesus	
Andrea Spoczynski	BSL/English Interpreter
Debra Robins	BSL/English Interpreter
Susan Prosser	Trainee BSL/English Interpreter
Averil Dobson	BSL/English Interpreter
Kerry Bromley	
Jean Smith	Deaf BSL User
Robert Smith	Deaf BSL User
Darren Smith	
Beatrice Goutfer, MA	Legal translator and interpreter
Eva Gil	English Translator
Judith Hillary	Trainee Sign Language Interpreter
Holly Davies	Freelance Translator and Interpreter (ES-EN)
Kate Boddy	BSL / English Interpreter
Linda Day	BSL/ASL Interpreter
Emily Davenport	
Kerry Lover	BSL/English Interpreter
Yve Coffey	BSL/English Interpreter
Clare Nelder	Deaf Teacher of the Deaf
Klasiena Slaney	Legal Interpreter (NRPSI)
Tracey Cade	BSL/English Interpreter
Rebekah Reynolds	HR & Payroll Coordinator
Michelle Barnes	BSL/English Interpreter
Melanie Pendrick-Wright	BSL/English Interpreter
Zakir Hossain	Bengali & Sylheti interpreter
Ahmad Abed	Interpreter
Nicole Gelister	French Legal Interpreter NR 11393
Alena Linhartova	Czech/Slovak/English Interpreter
Daniel Pagoon	Fellow of the ITI and CloL
Callie Tremlett	BSL Interpreter
Jasmine Killen	Interpreter
Cath Whitehead	Director Co.Sign Partners in Communication Ltd
Lucy Cotton	BSL/English interpreter
Nobuko Primarolo	
Carol Kyle	BSL/English Interpreter
Aisha Maniar	Freelance Translator
Kay McCrea	BSL/English Interpreter
Aurora Matilde	Humarán / Legal Translator
Jurate Clarke	Lithuanian/English interpreter
Vera Tymchyshyn	Teacher/Interpreter
Ray Williams	BSL/English Interpreter

Jana Kohl	German Legal Translator and Interpreter
Linda Staines	BSL/English Interpreter
Philippa Merricks	Deafway Animateur
Emma McGowan	Deaf person
Peter Mackriell	Counsellor working with Deaf people
Linda Duncan	BSL/English Interpreter
Danny Stubbs	
Shwan Hawrami	NRPSI
Kathryn Sykes	Speech to Text Reporter
Paula Cox	BSL/English Interpreter
Samantha Kenward	Communications Researcher
Ligia Xavier	Legal Interpreter
Liz Macartney	BSL/English Interpreter
Jana Sefcikova	Czech & Slovak Interpreter
Chris Bojas	Psychological Wellbeing Practitioner
Sally Reynolds	
Elizabeth Bojas	
Peter Horvath Slovak	Czech to English Interpreter
Alison Miller	
Oliver Westbury	Deaf, Web Developer
Hamid Alemi	English Interpreter
Quoc Lu	Deaf worker
Minna Saari	
Hamid Alemi	English Interpreter
Andrew Jordan	BSL User
Redmond Kaye	
Siobhan Hutton	BSL/English Interpreter
MartIn Glover	Architect
Andrew Hesselwood	BSL/English Interpreter
Jean Pateras	Spanish interpreter
Lisa Godden	BSL/English Interpreter
Nikki Champagnie-Harris	BSL/English Interpreter
Sarah Lucas	BSL/English Interpreter
Jody Weaver	BSL interpreter
Elizabeth Thomas	BSL/English Interpreter
Colin Ayres	BSL and Deaf Awareness Tutor
Michael Wells	French/English Interpreter
Mohammed Akbar Khan	Interpreter
Linda Ofori	
Michaela Gomolova	Czech Interpreter
Claude Salam	French legal interpreter translator
Wendy Callaghan	Counsellor
Monia D'Agostino	Trainee Sign Language Interpreter
Ben LeGrys	Registered BSL/English Interpreter
Brigitte Berkaine	
Tessa Longbottom	Communication Support Worker
Stuart Wilson	BSL/Highways Engineer
Debbie John	BSL/English Interpreter
Mark Hetherington	BSL/English Interpreter
Doris Moreton	BSL/Interpreter
Jenny Moreton	Grandparents Deaf
Tina Davies	
Rianne Eimers	Manager Healthwatch Kingston upon Thames
Therese Lane	
Robert Foulkes	BSL/English
Caroline Alexander	

Katrina Foulkes	
George McGowan	BSL Tutor
Julie Lenton	BSL/English Interpreter
Christine Rowlands	Spanish interpreter
Brett Best	BSL/English Interpreter
Yvonne Carolan	Psychological Therapist
A. Karamyar	Public service interpreter
Robert Gould	
Kate Menzies	
Asher Woodman-Worrell	
Marie Dimond	BSL/English Interpreter
William Towning	Communications Manager, Leeds Society for Deaf and Blind People
Craig Bartlett	
Ian Macdonald	Legal interpreter MA FCIL NRPSI
Katalin Galuska	Hungarian interpreter
Alison Barker-Mears	
Samantha Riddle	BSL/English Interpreter
Vicki Wan Slattery	BSL/English Interpreter
Carl Slattery	
Rosa Slater	
Jordan Smith	
Sophie Bailey	French interpreter
Natalie Day	
Michael Rudd	BSL/English Interpreter
Maureen Hetherington	Human Rights
Dayna Winer	
Emma Llewellyn	BSL/ English Interpreter
Jo Cumberlidge	BSL/English interpreter
Debbie Snodgrass	BSL/English Interpreter
Elizabeth Oliver	BSL/English Interpreter
Marie Vickers	
Pamela Byles	BSL/English Interpreter
Tina Little	BSL/English Interpreter
Sue Goman	BSL/English Interpreter
Angela Walker	BSL/English Interpreter
C M Roughley	BSL/English Interpreter
Edith Garraway	Interpreter
Leah Jewiss	BSL/English Interpreter
Linda Slater	BSL/English Interpreter
Jane Allighan	BSL/English Interpreter
Lorraine Elliott	BSL/English Interpreter and A1 assessor
Joseph Taylor	BSL/English Interpreter
Kevin Smith	BSL Interpreter
Karl Appleton	College Lecturer
Judith Renshaw	BSL/English Interpreter
Abigail Phillis	Teacher
Elaine Wooding	Deaf employee
Scott Wooding	Deaf employee
Thomas Wooding	Deaf employee
Paul Wooding	Deaf person
Zoe Bevans	BSL/English Interpreter
Clare Cotton	BSL/English Interpreter
Nadine Taylor	BSL/English Interpreter
Selina Rehman	Deaf BSL User
Clare Chilton	
Louise McDermott	SignHealth Coordinator

Lizzie Wharton	BSL Interpreter Lipspeaker
Jane Allighan	BSL/English Interpreter
Anne Rudkin	BSL/English Interpreter
Linzi Weatherson	Lipspeaker
Rachel Tipping	BSL/English Interpreter
Paul Doddridge	Principal
Diana A Barimore	Lipspeaker
Alexandra Calce	BSL/ English interpreter
Paul Arnold	Registered BSL interpreter
Timothy Hanley	Deaf Graphic Designer
Elizabeth Oliver	BSL/English Interpreter
Caroline Ryan	BSL/English Interpreter
Emma Ferguson-Coleman	Alzheimer's Society Doctoral Research Fellow
Paul Ntulila	Administrator and Trainee Trainer
Lina Kankeviciute	Interpreter Services Coordinator
Bogumila Kolbus LLB	RPSI Polish Interpreter
Victoria Kolbus	Polish interpreter
Elizabeth Watson	
Clare Cotton	BSL/English Interpreter
Julie Hornsby	BSL interpreter
Karen Houlihan	BSL/English Interpreter
Neziha Kaya	NRPSI
Theresa McWhirter	BSL/English Interpreter
Karen Whitehouse	BSL/English interpreter
Daryl Jackson	Relay Interpreter/Translator
Melanie Barr	Support worker for the Deafblind
Alan Craggs	
Paul O'Donoghue	Deaf Person
Margaret Gray	BSL / English interpreter
Richard Harrington	
Lauren Harris	BSL student (Level 6)
Debora Chobanian	Portuguese Interpreter
Kate Collier	BSL/English Interpreter
Louise Polo	BSL Student
Elzbieta Okurowska	RPSI Polish Interpreter
Helen Coleman	University Lecturer
Rob Bethel	Reception Extraordinaire
Robert Arthur	NHS
John Clawson	NHS
Andrei Yellisiev	Healthcare
Sarah Keeley	Nurse
J Barnes-Jones	BSL Teacher
Ian Bradley	
Carol Dalchow	BSL/English Interpreter
Jo Cumberlidge	BSL/English interpreter
Paula Peters	Disabled People Against Cuts
Judith Thompson	BSL/English Interpreter
Tracey Tyer	BSL/English Interpreter
Ian Bradley	
Daryl McMullan	Trainee BSL/English interpreter
Sophie Bailey	Legal interpreter
Kevin Walsh	
Geraldine O'Halloran	
Philip Ardagh	Children's author
Richard Burke	Civil Engineer
Kristiaan Dekesel	Principal Lecturer Interpreting (BSL/English)

Yvonne Barrett	Art Therapist
Wayne Goertzen	Level 6 BSL CSW
Alan.L.Hale	BSL Teacher
Michelle Teasdale	BSL Coordinator
Dr Annabella Dyer	Clinical Psychologist
Layne Whittaker	
David Whittaker	
Sean McCafferty	Business Development Manager
Paul Hollingdrake	Trainee Sign Language Interpreter
Kath Keogan	BSL/English Interpreter
Linda McCanna	Communication support worker
Helen Jackson	BSL/English Interpreter
Linda English	
I Westley BSL	
Evelyn Davenport	BSL/English Interpreter
Mike Reed Trainee	BSL/English Interpreter
John McDonnell MP	
Joanna Wanmer	Community Involvement Officer working with Sensory Impaired
People	
Samir Dawlatly GP	
Hester MacAnara	Director of Business Development
Wan Yeung	
Jason Vessey	Deaf BSL User
Ann Cashmore	
Dean Granger	
Lauren Kelly	
Milly Kan	Tax Consultant
Erica Tyler-Chamberlain	Teacher
Karen Reissmann	
Karyn Yeomans	Asda Manager
Gloria Ogborn	
John Ogborn	
Kevin Ogborn	
Grahame Morris MP	
Maria Beswick	
Debra Keyser	
Jayne Skidmore	Teacher
Antonia Ryan	Trade Unionist
Elizabeth Hansford	BSL/English Interpreter
Dr David Morrison	Editor
W Leung Msc	Occupational Health and Safety
Marie Simpson	
Rachael Hayes	Deaf Service Consultant
Darren Smith	
Kay Davies	
Zoe Davies	
Mark Davies	
Michael Hughes	
Miranda Ross	
Jane Rycroft	BSL Interpreter
Ian Smith	
Susan Davison	
Alan Davison	BSL Lecturer
Alexandra Sanderson	
Helen Dunipace BA PG Dip	
David Clifford	BSL/English Interpreter

Tracey Pycroft	BSL/English Interpreter
Amanda Kirk	Communication Support Worker
Sue Herring	BSL/English Interpreter
Rosemary Pell	BSL/English Interpreter
Lisa Brailsford	BSL/ENGLISH interpreter
Linda Doddridge	Retired Deaf training manager
Ian Gouldstone	
Karen Williams	Company Director
Anna Baker	BSL/English Interpreter
Barbara Smith	
John Dunipace	BSL/English Interpreter
Alice Elliott	Eye Clinic Liaison Officer
Maureen Saville	Registered Qualified BSL/English Interpreter
Rekha NARULA	Interpreter & Translator
Adrian Jegeni	NRPSI Albanian Interpreter
Aqil Minhas	APCI/Urdu Interpreter
Maria Bartosova	
Ian McGarr	
V.G. Hine	Russian interpreter
Renata Littlehales	Pol-Eng Interpreter
Gunita King	Latvian interpreter
John Newton	Czech-English interpreter
Patrick Schunemann	NRPSI Interpreter
Michael Holland	Primary school teacher
Yvonne Freiherr-Fenton	BSL/English Interpreter
Richard McEwan	UCU FE Vice Chair/ Teacher
Stanley Beecham	Legal Interpreter
Jonathan Slack	
Nicola Rothwell	Trainee Interpreter
M Miah	Lecturer
Angela Heffernan	ESOL teacher
Tony Barlow	BSL/English Employment Advisor
Billie Loebner	Teacher/UCU member
Kamal Omer	Arabic/English Interpreter/Translator
Joy Tucker	BSL communication support
Mairead McKenna	
Ian Crosson	Lecturer
Susan Bloomfield	Deaf BSL user
Sara Tomlinson	
Ruth Peaker	BSL/English Interpreter
Mike Christie	Director
Katrina Mayfield	Interpreter
Maria Parker	BSL/English Interpreter
Meera Modi	
Jai Jobanputra	
Iain Case	BSL/English Interpreter
Louise Culver	BSL/English Interpreter
Rachel Evans	Student Interpreter
Jaishree Gohil	RPSI/Gujarati Interpreter
María López García	Certified Translator, AITI
Charlene Spires	
Mary Bennion	Electronic notetaker for Deaf/disabled people
Mirela Watson	Freelance Conference and PSI Interpreter
Liz Stott	Speech and Language Therapist
Moira Hall	Administrator
Janice Connolly	Deaf health champions volunteer coordinator

Steven Delaney-Cain	BSL/English Interpreter
Kathleen Hoare	
Sarah Hannett	BSL user/ advocate
Sam	Taxi Driver
Ann McKenna	Tutor BSL
Edward Melvin	CAD
Lisa Kelly	Notetaker
Samantha Allen	BSL Project Worker
Liviu Coroianu DPI	DPSI Criminal Justice Language Practitioner
Karen Lawson	BSL/English Interpreter
Anne Coghlan	Support worker with deaf/blind people
Joan Minett	
Naomi Sanders	Community Service team manager from Merseyside Society for Deaf
People	
Ian Maguire	
Jonathon Jay	Financial Paraplanner (son of deaf mother)
Nicola Fitzpatrick	Trainee BSL/English interpreter
Abi Delaney	
Michae Sadowski	BSL user and BSL tutor
Haydon Littlewood	Firefighter
Denise Griffiths	
Amy Hyland	Engagement worker
Danielle Russell	Psychological Therapist
Sophie Gee	Nurse
Christopher Russell	Support Worker
Peter Martin	Project Manager
Rebecca Griffiths	
Kirsty Delaney-Cain	
Jenna Johnson	
Amie Johnson	Outreach Worker
Kenneth Delaney	Shop Manager Retired
Daniela Richards	
Samantha scarr	
Ruth Turner	Advocate for Deaf people
Jamie little	Support worker
Jocelyn Wilson	
Sarah Guinness	
Kevin Guinness	
Rhiannon Quayle	
Jessica Latham	
Melanie Leece	
Helen Delaney	Mother of deaf daughter
Terry Delaney	
Miss Dawn Dignam	Community services team manager for deaf/Deafblind
Joanna Endersby	CSW
Joanne Burns	BSL/English Interpreter
Lindsey Ryman	
Margaret Williams	Retired
Ann Potterton	Management Consultant
Jacqueline Scott	
Liam Poland	
Susan Johnson	
Chris Pang	
Connie McCalla	
Matthew McCalla	
Inese Vimere	Latvian Interpreter

Solah Bowden	
Mike Delaney	
Gemma Brodrick	
Lindsey Tarry	
Ann Ewart	
Lynne O'Brien	
Patricia O'Brien	
Patrick O'Brien	
siobhan keeble	
Leonie grey	
Patricia Clarke	Support worker
Nick Beese	Senior User Experience Designer
Lilli Beese	Deaf Interpreter and Student Penny Clark
Samantha Clare	
Heather Andrews	
Lyn Ealey	Community Support Worker/Deaf Employee
Gertrude Robinson	Community Support Worker/Deaf Employee
Chris Curran	BSL Interpreter
Sally Clelland	BSL
Vikki Heywood CBE	
Dayna Winer	
Amelia Naranjo	Interpreter/Translator (NRPSI)
Dionne Thomas	BSL/English Interpreter
Caroline Barnes	BSL/English interpreter
Sally Gillespie	BSL/English interpreter
Frances Lewin	BSL/English interpreter
Audrey Simmons	Sign language interpreter
Steven Barrell	
Meg Minion	Trainee BSL/English Interpreter
Gail Carter	Advisor
David Bradshaw	BSL interpreter
Leo John	
Dominic John	
Penny Celiz	
Julie Doyle	BSL/English interpreter RSLI
Jenny Pestell	Freelance BSL/Eng interpreter
Lynne Bateman	Registered Sign Language Interpreter
Joanna McCaul	BSL/English Interpreter
Christine Ealey	
Wendy Everingham	BSL/English Interpreter
Vivian Anderson	BSL/English Interpreter
Alison Crook	
Michèle Winstanley	BSL Trainee Interpreter
Deborah Glass	BSL/English interpreter
Helen Tagg	RSLI, MASLI
Linda Vinton	
Hazyl Martin	Secretary
P. Freeman	
Ian Rayson	Director at KC Rayson & sons
Abbigail String	BSL interpreter
Manda Steff	BSL/English Interpreter
Linda Ahmed	RSLI Interpreter
Shabir Ahmed	Deaf Counsellor/therapist
Joy Warland	
Michael Bradley	

Georgina Lewis	BSL and English Interpreter
Clare Seal	BSL/English Interpreter
Clare Reed	BSL/English Interpreter
Lisa Benton	BSL/English Interpreter
Maria Brennan	BSL/English interpreter
Andrew Green	BSL/English Interpreter
Gary Crofton	
Karen Huntley	BSL/English Interpreter
Susan McIntyre	STTR
Angela Bates	CSW
Nicki Dupuy	
Nicola Hemmett	BSL/English Interpreter
Dan Sarkozi	PT
Jenny Pestell	Freelance BSL/Eng interpreter
Sue Crowson	BSL/English Interpreter
Helen Williamson	Social Worker
Nancy Tait	BSL/English Interpreter
Sheryll Holley	Registered Speech to Text Reporter
Ruth Montgomery	Music
Mark Millington	BSL/English Interpreter
Becky Allen	BSL/English Interpreter
Tara Asher	
Hilary Maclean	Speech to Text Reporter
Terese Weiss	BSL/English interpreter
Louise Bodycombe	BSL/Interpreter
Louise Harte	BSL/English Translator
Richard Harte	BSL Level 6
Paul Newbury	BSL Tutor
Mary Sorene	MBIVR
Jules Dickinson	BSL/English Interpreter
Maureen Wood	BSL/English interpreter
Lesley Weatherson	Lipspeaker
Ashley Ho	Accounts Co-ordinator
David Wycherley	BSL/English Interpreter
Nilesh Vyas	NRPSI/Gujarati Interpreter
Dilys Palin	Lipspeaker
Adele Cresswell	
Mark Beagan	
Luke van Os	Therapist
Alan Wright	
Val Stanton	
Siobhan van Os	Support Worker
Rosalind Josephys	Lipspeaker
Emma Kerby	BSL/English Interpreter
Mark Thompson	Finance Officer
Richard Stanton	
Averil Dobson	BSL/English Interpreter
Laraine Chaundy	NRCPSD Registered Lipspeaker
Bev Purcey	
Lynn Delfosse	BSL/English Interpreter
Antony Redshaw	BSL/English Interpreter & Lipspeaker
Pascale Maroney	BSL/English Interpreter
Colin Wood	
Andy Gregory	BSL/English Interpreter
Simon Bristoll	BSL / English Interpreter
Paula Carr	

Abigail Williams	Keyworker
Ben Williams	Heating Engineer
Ian Beharrell	BSL/English Interpreter
Anne Jones	BSL/English Interpreter & Lipspeaker
Ann Marie Bracchi	BSL/English Interpreter
Michaela Urumov	BSL Interpreter
Rosey Levens	BSL/English Interpreter
Dot Williamson	BSL/English Interpreter
Emma Dunleavy	
Lynne Clarke	BSL/ English Interpreter
Lisa Flach	Fully Qualified/BSL Interpreter BAHons, PGCE, PGDip
Samantha Vanterpool	BSL/English Interpreter
Daniel Rudd	BSL/English Interpreter
Karen Browne	BSL/English interpreter
Linda Bruce	BSL/English Interpreter
Karen Rhoden	BSL/English Interpreter
Louise Booth	BSL/English Interpreter
Hannah Ede	BSL/English Trainee Interpreter
Lorraine H	
Vicci Ackroyd	Lead Clinical Team Interpreter National Deaf CAMHS
Lorraine Hayes	B'S
Anthony Ackroyd	
Sue Whitewood	BSL/English Interpreter
Lorraine Hayes	BSL/English
Barbara Elliott	
Jackie Donati	Electronic Notetaker
linda Mackenzie	BSL interpreter
Debbie Buckley	BSL / English Interpreter.
Jane Barnett	BSL/English Interpreter
Mia O'Donoghue	
Barry Hodgson	Consumer of Interpreting Services
Patricia Hodgson	Deaf BSL User
Anne Jones	BSL/English Interpreter & Lipspeaker
Caroline Reeves	Deputy Manager
James Collier	Strategic Planning Officer
Irina Humphrey	Deputy Manager
Natalie MacGarvie	BSL Interpreter
Glenn Townley	
Maria Berry	BSL/English Interpreter
Andrew Belcher	Social Work Assistant
Victoria Lindsay	Notetaker
Carl Hodgson	BSL/English Interprete
Stephen McKenna	BSL Lecturer / Manager
Rachel Jones	BSL/English Interpreter
Debbie Buckley	BSL / English Interpreter
Graham Kelly	Head of Contact Centre
Helen Kelly	Special Education Teaching Assistant
Catherine Bannister	Trainee BSL/English Interpreter
Charlotte Kelly	Trainee Barrister
Alexander Kelly	Psychology Student
Jane Atkinson	BSL user
Jez Douglas	
Nana Badu	BSL/English Interpreter
Nadia Ramji	BSL/English Interpreter
Judith Easter	BSL/English Interpreter
Lee Brack	BSL/English interpreter

Di Phaisey	BSL/English Interpreter
Jackie McMillan	Education support worker
Adam McMillan	Student
Joseph Buckley	Manager
Leanne Spear	Manager
Joe McKenna	Retired
Olive Meehan	Retired
Janette Callow	
Paul Callow	IT Engineer
Rachel Hodgson	Account manager
Jackie Evans	Lecturer
Debra Martin	BSL/English interpreter
Jack McKenna	
Jane Poole	
Remi Oderinde	Deaf BSL User
Gail Adams	BSL/English Interpreter
Josh Adams	Student
Gill Behenna	Chaplain with the Deaf Community in Bristol
Michaela Benbow	BSL/English Interpreter
Ursula Murley	Trainee BSL/English Interpreter
Martin Chainey	BSL/English Interpreter
Eleanor MacFarlane	Academic notetaker
Chris Macsweeney	
Naomi Wretham	Home Maker
K Loizou	
Jean Duncan	
Gordon Duncan	
Alice Nye	
Margaret Wilton	
Jack McKenna	
Georgina Ford	STT Reporter and BIVR Council member
Ezekwesiri Ani	BSL/English Interpreter
Neil Taylor	BSL/English Interpreter
Helen Dunipace	BA PG DIP
Wendy Ebsworth	BSL/English interpreter
Bev Harman	Cued Speech Transliterator
Lucy Allison	BSL/English Interpreter
Nakisayi Laursen	BSL/English Interpreter
Mrs Christina Thompson	Retired Civil Servant
Rob Wilks	Consultant Solicitor and University Lecturer (Deaf)
Laura Wainwright	BSL/English Interpreter
Jennifer Mason	BSL User
S Spencer	Assistant
Aaron Spencer	
Gary Morgan	BSL/English Interpreter
Addison Levens	Student
Jane Simia	Trainee BSL/English Interpreter
Yvette Ronan	Clinical Psychologist
Judith Thompson	BSL/English Interpreter
Victoria Sanders	BSL/English Interpreter
Sam Tucker	Trainee BSL interpreter
Hayley Griffiths	BSL/ENGLISH Interpreter
Paul Griffiths	
Lorraine Scott	Medical Secretary
Sarah Reed	Trainer and consumer for Deafblind BSL users
Julie McAuley	

Paul Elvins	
Karen Gager	BSL/English Interpreter
Kerry Robertson	BSL/English interpreter
Lyn Chase	BSL/English interpreter
Angela McColl	deafblind scotland guide - communicator
Sam Dean	BSL/English interpreter
Claire Sutcliffe	
Rev Mark Smith	Chaplain with Deaf People
Fleur Shaddick	BSL/English Interpreter
Richard Davidson	BSL/English Interpreter
Naomi Barry	
Dafydd Eveleigh	BSL/English interpreter service user
Tracy Gibson	
Naomi Horan	
Ann Pyle	BSL Interpreter
Malcolm Pyle	BSL Interpreter
Carolyn Denmark	
Callie Tremlett	Qualified BSL Interpreter
Gordon Syme	BSL level 1
Alice Chance	BSL Interpreter
Sara Rhys Jones	Deaf Clinical Psychologist
Suzanne Robinson	BSL/English interpreter
Yasmeen Floodgate	BSL /English Interpreter
Gemma Thurston	
Claire Barnard	
Janet Beck	BSL/English Interpreter
Keith Jones	BSL/English Interpreter
Ramon Woolfe	BSL/English Translator
Stephanie Edwards	Communicator Guide
Jackie Lyes	Pampered Chef Consultant
Terry Edwards	BSL Trainer/Assessor
Stephanie Edwards	Communicator Guide
Caroline Smith	BSL/English Interpreter
Jennifer Clews	BSL/English Interpreter
Martin Ring	BSL/English Interpreter
Sarah Glendenning	BSL/English Interpreter
Pri Mesuria	BSL/English Interpreter
Adam Redfern	BSL/English Interpreter
Jack Flavell	BSL/English TSLI Interpreter
Kris Pryer	BSL/English Interpreter
Natasha Redfern	BSL/English Interpreter
Safe Hands Interpreting Ltd.	Specialist BSL interpreting agency
Martin Pyle	Deaf BSL user
Rupa Makhecha-Reeves	Programmer
Catherine Scullion	BSL/English Interpreter
Peter Robinson	British Sign Language/English Interpreter
Terry Welch	
Alexandra Carr-Malcolm	BSL / English Interpreter
Javed Ahmed	Personal Trainer
D.J.Morgan	
Julie Connolly	
Faye Alvi	BSL/English Interpreter
Matt Dixon	BSL/English interpreter
Laura Ormandy	BSL/English Interpreter
John Lee	BSL/English Interpreter
Tina Robertson	BSL/English Interpreter

Darrel Firth	BSL/English Interpreter
Verity Giles	BSL/English Interpreter and Teacher of the Deaf
Sue Morris	BSL user
Alecia Ani	Diversity Assistant
Cllr Tony Concepcion	Liverpool City Councillor
Clare Smith	
Jemima Buoy	Deaf BSL User
Sarah Sheen	BSL/English Interpreter
Rachel Thompson	Electronic Notetaker
Kelly West	BSL/English Interpreter
Alexia Blohm-Pain	BSL/English Interpreter
Keith French	
Eddie Moriarty	BSL/English Interpreter
Anne Warlow	
Samantha Ward	
Alison Wherrett	Deafblind
Fil Kamps	
Simeon Hart	Deaf Professional
Denise Armstrong	Deaf Artist
Jacqui Nash	BSL Interpreter
Alison Wherrett	DeafblindBSL/Hand-on user
Richard Blohm-Pain	
Gail Caudrelier	
Rachel Smith	
Mark Starr	BSL Interpreter
Louis Smith	
Grace Smith	Administrator
Olivia Smith	Finance Asst
Sarah vann	Trainee SLI CSW CODA
Claire Hill	Speech-to-Text Reporter
Damien Gerard	
Lisa Green	BSL/English Interpreter
Damien Norris	
Helen Rea	BSL/English Interpreter
Michelle Harding	BSL User/Sewing Machinist
Charlotte Small	RSLI BSL/English Interpreter
Jen Rhodes	BSL/English Interpreter
Sarah Cox	Trainee BSL/English Interpreter
Katie Fenwick	BSL / English Interpreter
Nichola Coombes	BSL/English interpreter
Sara Greasley	Graphic Designer
Karl Llorca	RSLI BSL/English Interpreter
Shelagh Whiteside	
Rachael Williams	Care Manager
Gerard Norris	
Rachel Schorah	BSL/English Interpreter
Samantha Brown	BSL/English Interpreter
Rose Hart	BSL/English Interpreter
Paul Harrison	
Mark Hart	BSL Teacher
Sean Hart	
Laura Campbell	
Michael Burns	Support Worker
Sarah Gaunt	BSL/English Interpreter
Hannah Lewis	Deaf Chaplain among Deaf people
Chris Beech	

Damaris Cooke	
Angela Shipp	
Mavis Rhodes	BSL/English Interpreter
Jackie Storrie	BSL/English Interpreter
Kate Wilkes	
Alban Ward-Welch	BSL/English Interpreter
Mr Laurence Burrows	BSL/English Interpreter
Kate Shearer	BSL/English Interpreter
Jo Atkinson	
Angie Hart	
Daniel Hart	
Tony Nixon	
Maureen Nixon	
Debbie Heron	
Lily Hart	
Angela Burgess	BSL User
Janice Curran	
Brian Adlem	BSL User
Gerald West	Retired
Gill Jeffery	Social Worker
Jason Hargreaves	Interpreter Booking Services Ltd
Stephen Rhoden	
Katie Mogford	BSL/English Interpreter
Debbie Royle	
Paul Arnold	BSL/English Interpreter
Clare Shard	BSL Interpreter
Pamela Williams	Lipspeaker
Alisoun Probert	Work Coach for Deaf People in DWP
Ryan Lewis	Head of Services and Professional Football Coach
Donna Horrocks	Trainee BSL/ English Interpreter
Jennifer Harvey	BSL/English Interpreter
Karen Ward	Lipspeaker
Jemma Whitehouse	BSL Interpreter
Peter Shilston	BSL/English Interpreter
Austin Levens	
Diane Borthwick-Hare	
Kirsten McCarthy	BSL/English Interpreter
Sir Gerald Kaufman MP	
Mike Ritchie	
Sarah Jane Ritchie	BSL User
Robert Ritchie	BSL User
Andrew Mayers	BSL User
Fiona Walsh	
Gareth Jones	BSL/English Interpreter
Carol Spear	Support worker
Jean Chadwick	Retired
Rhys Crotch	BSL/English interpreter
Ian Funnell	Deaf retired
Kate Eccleston	Graphic Designer
Melissa Payne	BSL/English Interpreter
Claire Turnbull	BSL/English Interpreter
Doose Jimoh	Database Manager
Monica Wallace	BSL/English Interpreter
Melanie Pendrick-Wright	BSL/English Interpreter
Stefan Pichowski	Assessment Officer for Deaf People
Rebecca Murray	

Sharon Hunt	
Elizabeth Herlihy	
Nathan Hunt	
S Hunt	Sign language interpreter
Jedd Hunt	
Louise Mealing	BSL/English Interpreter
Jenny Barnard	Electronic Notetaker
Minna Moffatt-Feldman	Teacher, User of Interpreters
Lian Grieves	BSL/English Interpreter
Benjamin Gorman	BSL Translator
Laura Key	BSL/English Interpreter
Mathew Miller	Health and safety Inspector
Abraham Solomon	Employment consultant
Rick Senley	
Mabel Strathdee	
Susan Cryer	BSL/English Interpreter
Louisa Boon	BSL/English Interpreter
Yasmine Kamel	NGO volunteer
Jodie Garnham	
Andrew Budai	Deaf support worker
Andrea Scott	BSL/English Interpreter
William Cooper	Born deaf
Sasha Hoare	Filmmaker
Jonathan Raperport-Smyth	Teacher
Angela Lange	
Wilma Shepherd	BSL/English Interpreter
Kenneth McCall	Access to Work user
Emma Ward	Teacher
Shabbir Halai	Health and Safety Consultant
L Jawad	Teacher
Jean Breeze	BSL/English Interpreter
Leigh Scotts	
Natasha Trantom	BSL/ English Interpreter
Monica Wyatt	BSL/English interpreter and manual notetaker
Karen Doyle	BSL/English Interpreter
Angela Myers	
Victoria Hannis	BSL/English interpreter
Amy Hathaway	
Benjamin Hathaway	
Barnabas Hathaway	
Clair Riley	BSL
Tia Hathaway	
Molly Hathaway	
Leila Hathaway	
Charlie Hathaway	
Paul Bartlett	Qualified Translator
Amina Hassan	Geography teacher
Sharon Gardner	Care manager
Catherine Ward	BSL/English Interpreter
Terri McLeod	
Kirsty Schmidt	GP
Nina Pugh	
Marc Hannis	